

Health Workers: Vital to Family Planning & Reproductive Health

Eastern Africa Reproductive
Health Network Meeting

Kampala, April 2011



Imagine



**Click
here**

Lives in the balance...





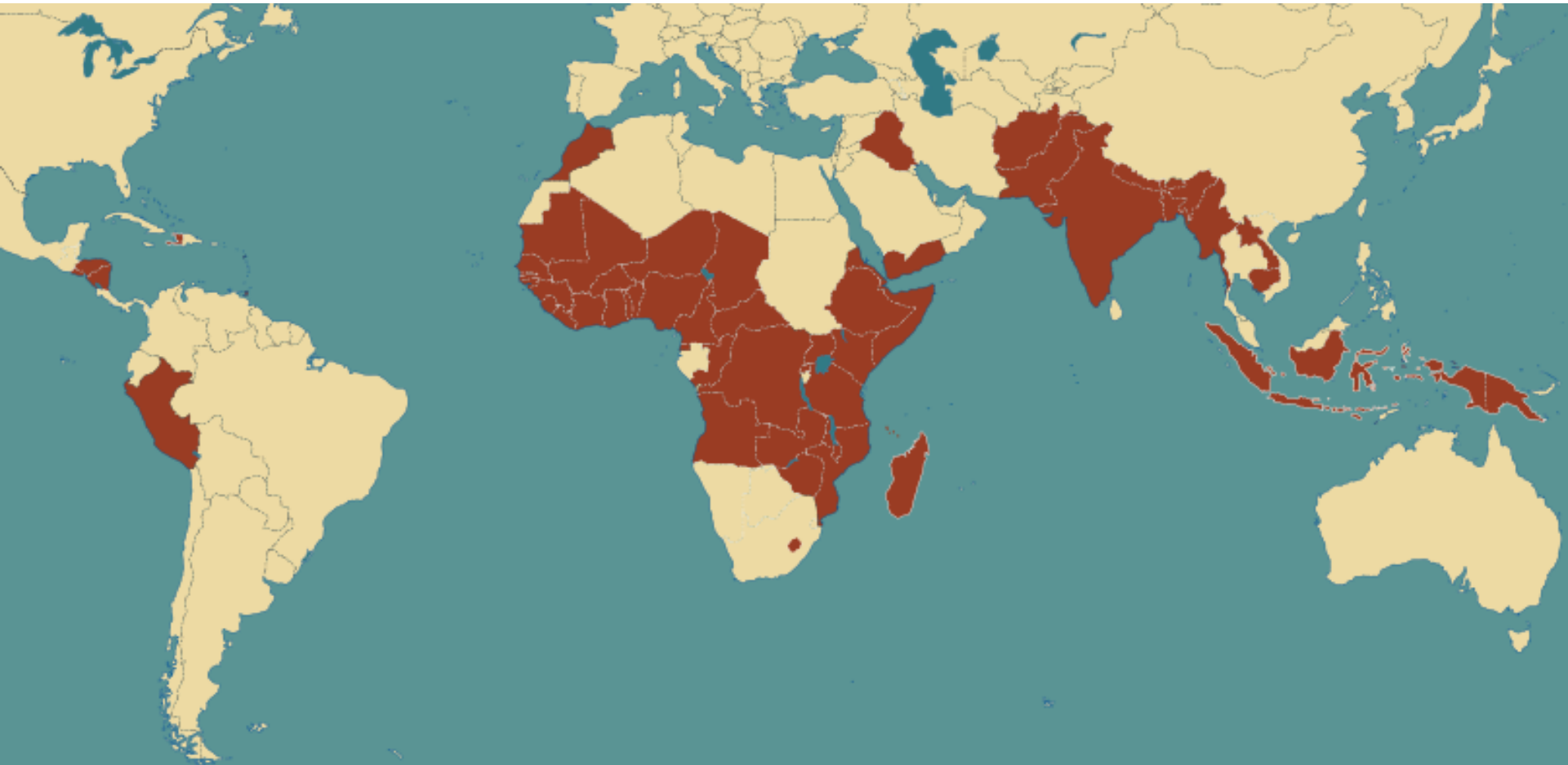
1,000,000,000

people never see a skilled health worker
during their lives

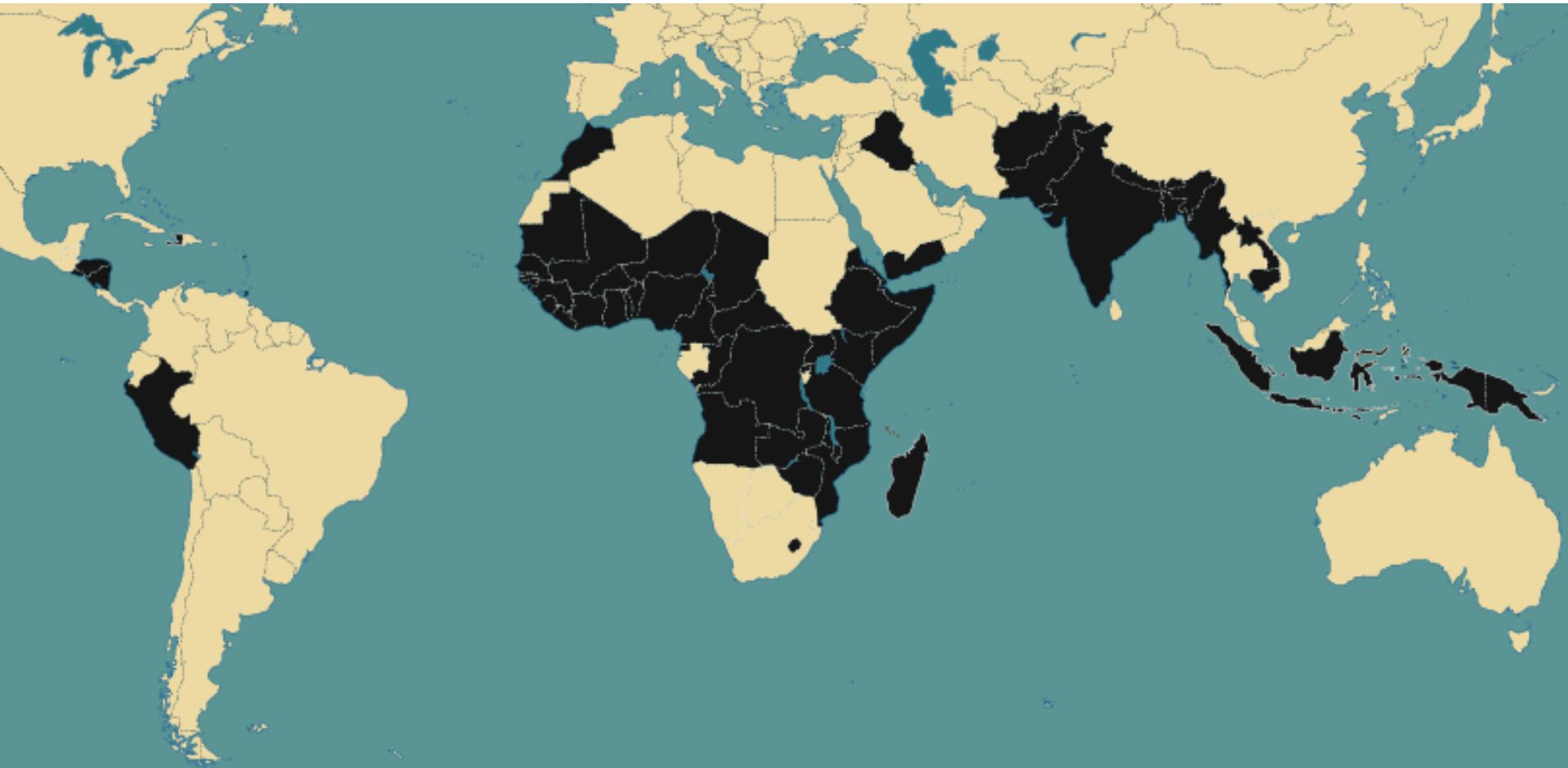
More people around the world now have access to mobile phones than to health care providers.



In 2006 the World Health Organization identified 57 countries with a health workforce crisis.



Five years later
all 57 countries remain in crisis.



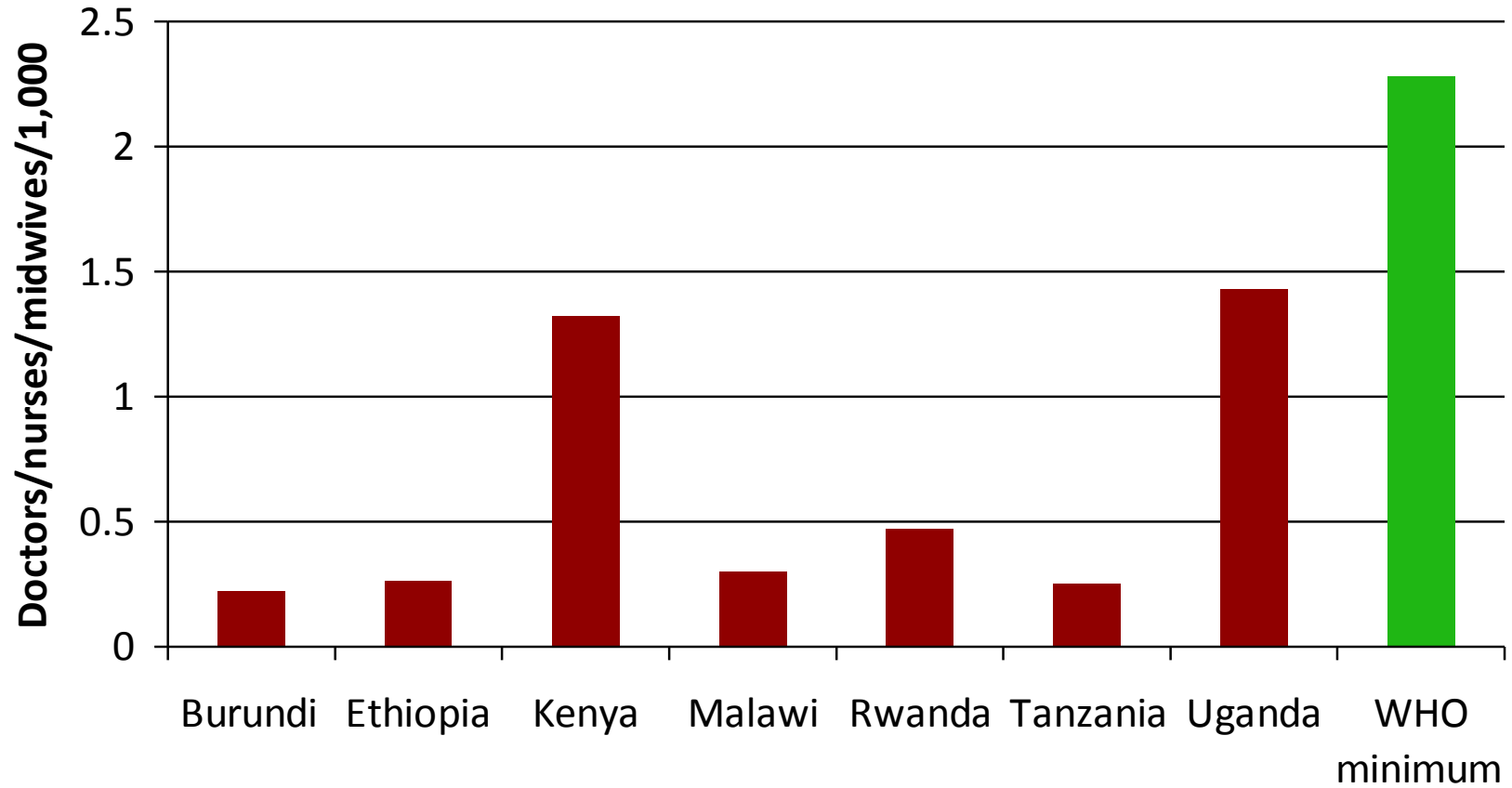


Sub-Saharan Africa has **25%** of the global burden of disease...



but only **4%** of the world's health workers.

The crisis in East Africa



Flo: The beleaguered health worker

Too
few

Inequitably
distributed



Poorly
supported

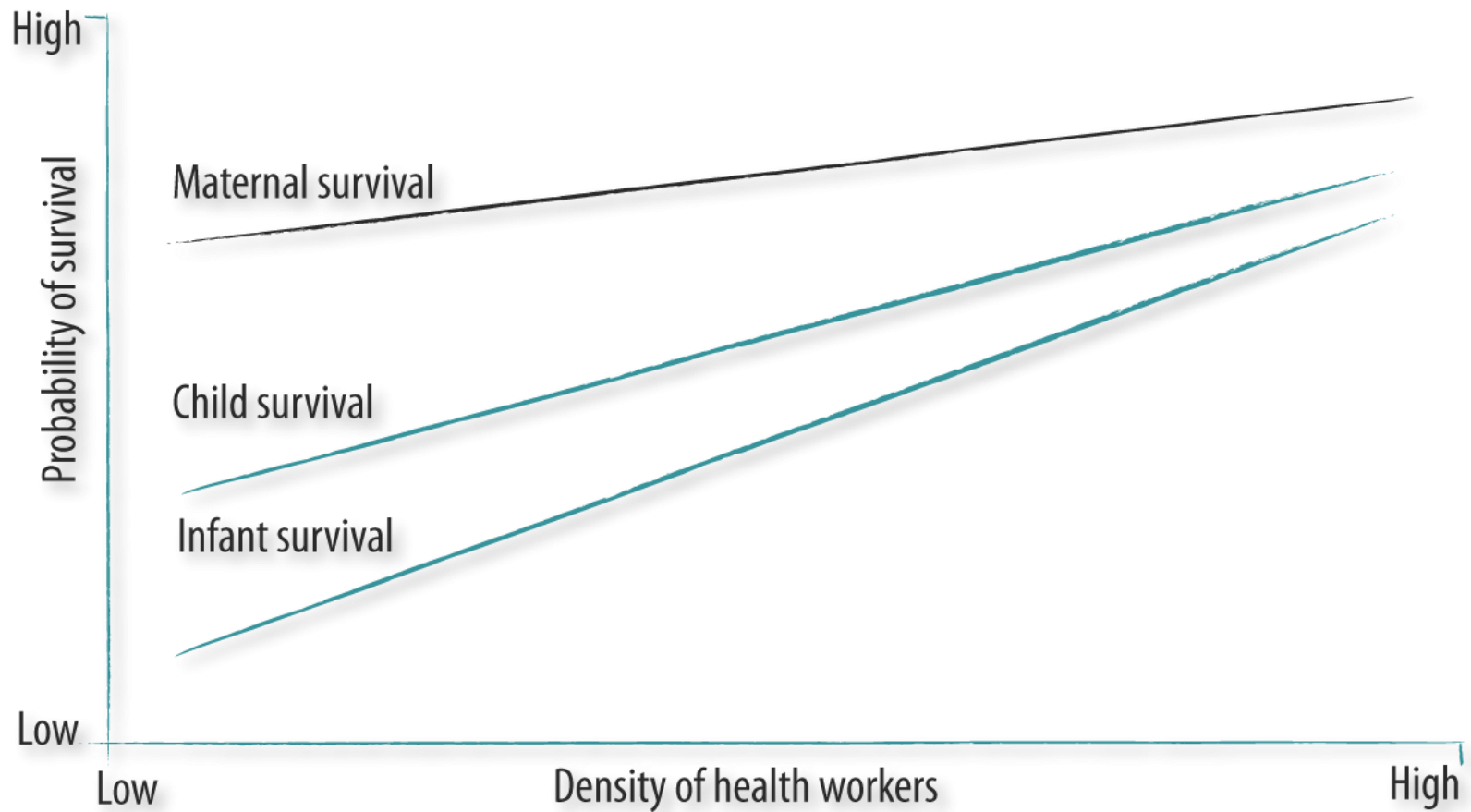
Inadequately
educated



Health workers save lives.

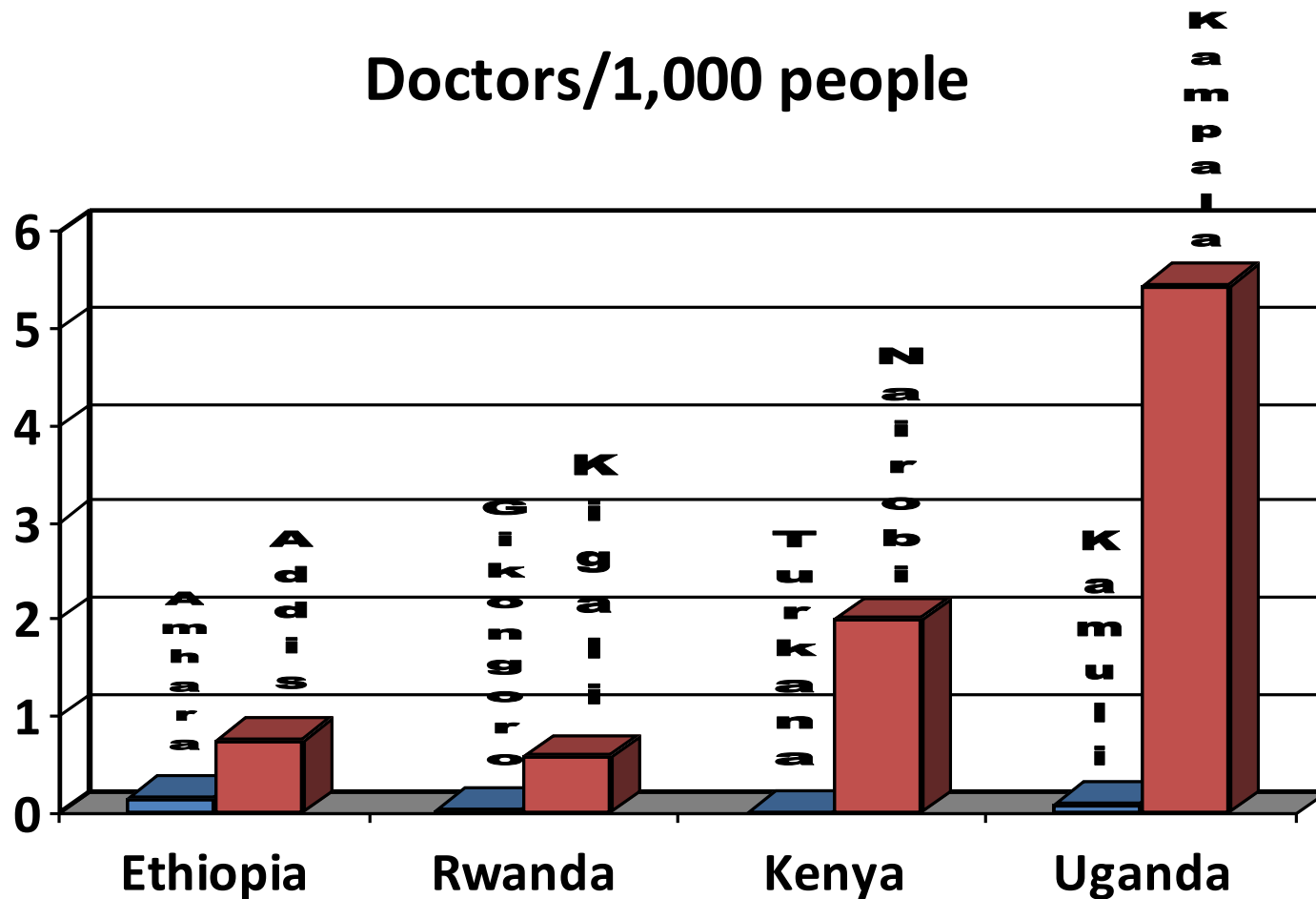


More health workers, better health outcomes



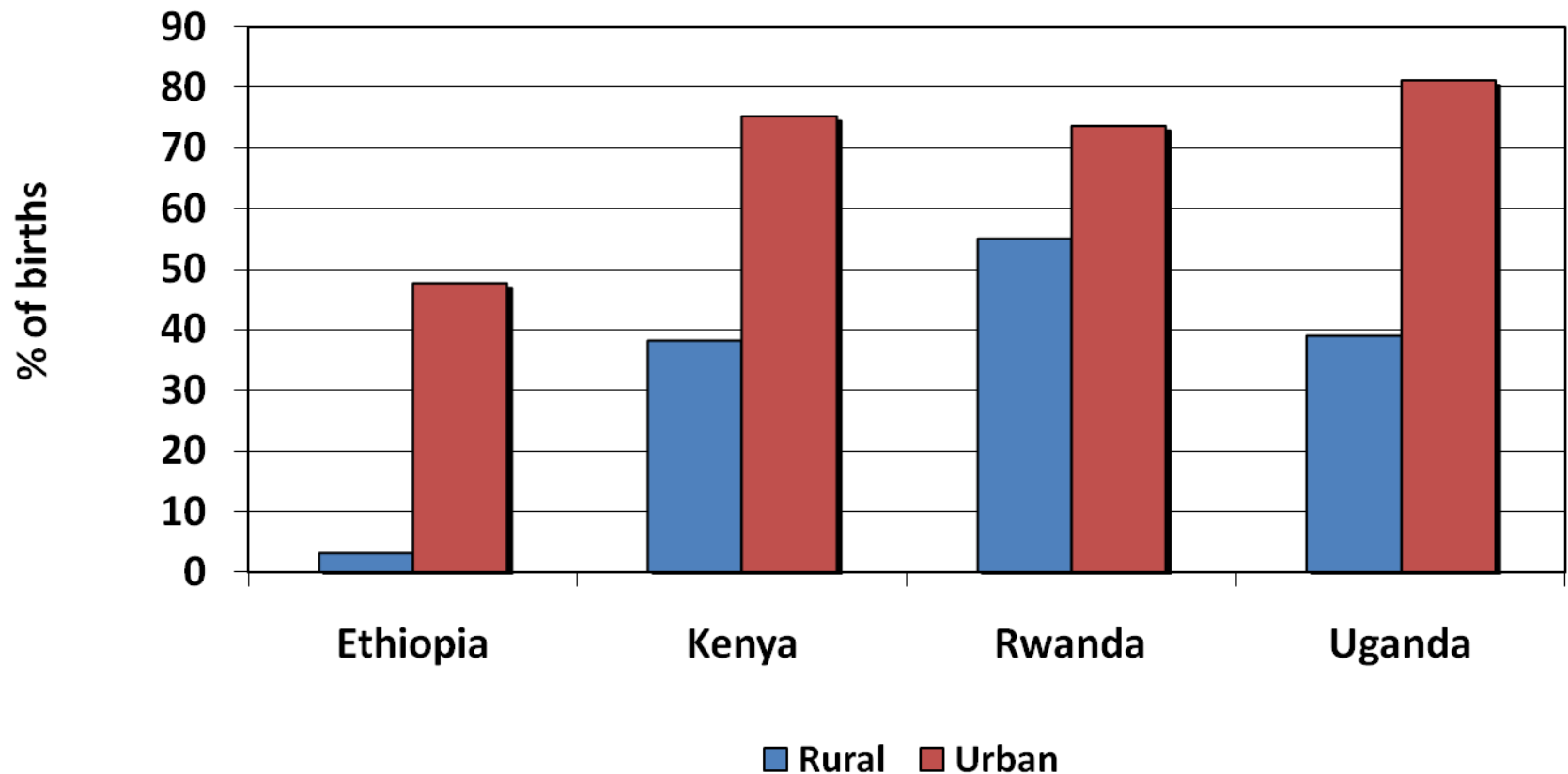
(Source: WHO, World Health Report, 2006.)

Rural populations have less access to health workers....



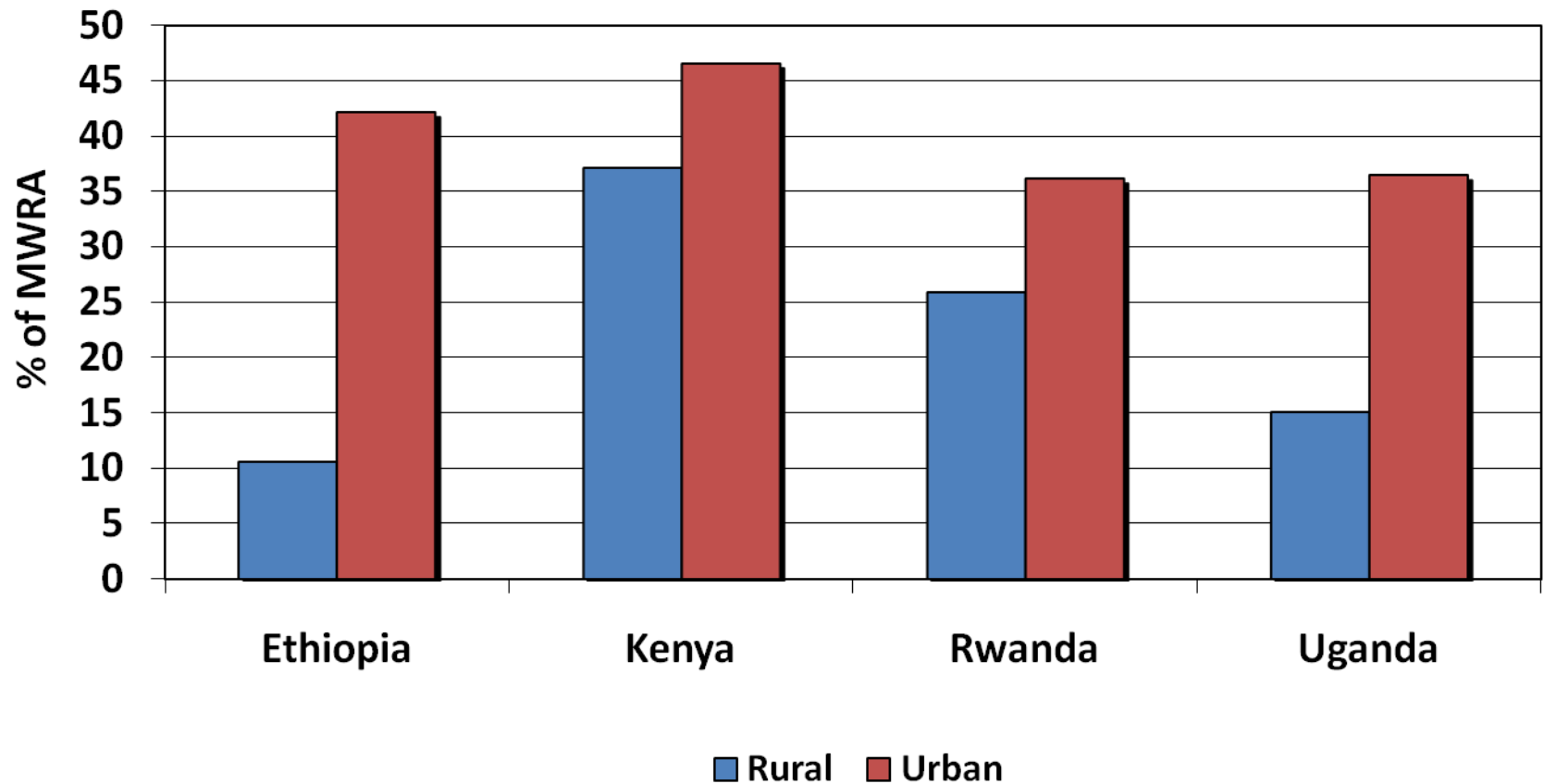
...which affects health outcomes

% births attended by health professional



...which affects health outcomes

Modern Method Contraceptive Prevalence



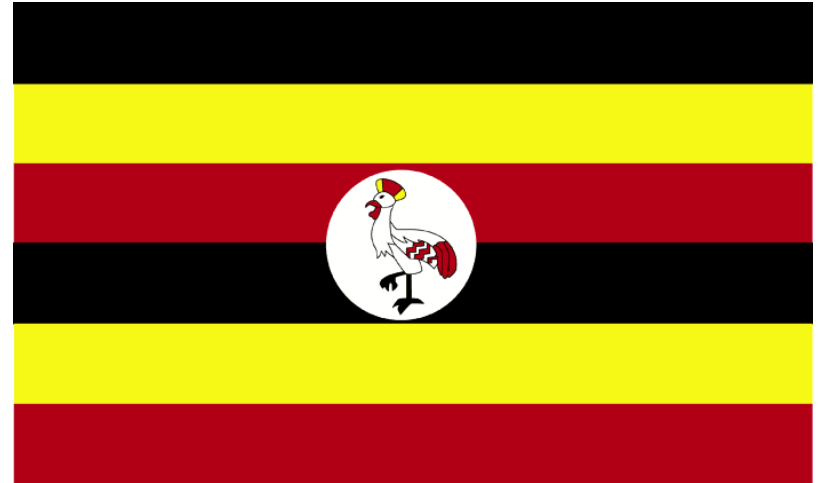
Solutions to the health worker crisis

**Mobilize
leaders**



Mobilizing leaders

**HUMAN RESOURCE
TECHNICAL WORKING
GROUP**



Solutions to the health worker crisis

**Mobilize
leaders**

**Expand
education**



Educating health workers

ETHIOPIA

Massive expansion of
health extension workers



MALI

The right health worker
trained in the right place



Solutions to the health worker crisis

**Mobilize
leaders**

**Expand
education**



**Deploy
where
needed**

Deploying health workers

RWANDA

Community health workers



UGANDA

**Rural health worker
attraction & retention**



Solutions to the health worker crisis

**Mobilize
leaders**

**Expand
education**



**Strengthen
management**

**Deploy
where
needed**

Managing health workers

KENYA

- Human Resource Information System
- Emergency Hiring Program



TANZANIA

Zanzibar worker
productivity improvement



Solutions to the health worker crisis

**Mobilize
leaders**

**Expand
education**



**Strengthen
management**

**Deploy
where
needed**

Agenda for action

Advocacy | Assets | Accountability



Don't keep Flo waiting!



Partners in Population and Development (PPD)