



Partners in Population and Development (PPD)

**An Inter-Governmental Organization
for Promoting South-South Cooperation**

Terms of Reference (TOR) for Development of PPD Strategic Plan (2025-29)

PPD is a southern-led, southern-run Inter-governmental organization of 27 developing countries across Africa, Asia, the Middle-east and Latin America, promoting South-South Cooperation on Reproductive Health, Population and Development (<http://www.partners-popdev.org/>). PPD is led by an Executive Director and has a global Secretariat in Dhaka Bangladesh, an Africa regional office in Kampala Uganda, a Program Office in Taicang China, and is a Permanent Observer at the United Nations.

PPD's mandate is to promote South-South Cooperation (SSC) for Reproductive Health (RH), population, and development between and among its member countries. Since its inception in 1994, PPD has established a well acknowledged and credible reputation for brokering high level advocacy, policy dialogues, exchange of knowledge and best practices, technical cooperation and partnerships building, as well as capacity building to assist both its member and non-member countries in implementing the International Conference on Population and Development (ICDP) Program of Action (PoA) within the broader framework of the global agenda for sustainable development.

PPD's works have been guided by 5 years strategic plans. The existing Strategic Plan expired in December 2024. PPD is now seeking a consultancy firm or individuals with requisite competence and expertise to develop a successor SP (2025-29). The overarching strategic thrust for the plan will be South-South Cooperation for Reproductive Health, Population and Development as well as other key emerging imperatives that impact delivery of the global agenda for sustainable development in member countries.

This consultancy entails preparation of a roadmap, with key milestones, and strategy that underscore a robust participatory process for development of a costed SP, buttressed with an implementation and Monitoring and Evaluation Plan

Specific tasks are:

1. Desk Review:

- The consultant will conduct an in-depth desk review of pertinent documents, both internal and external to PPD. These include the ICPD PoA and country review and status reports on relevant areas; SDGs performance review reports; South-South Cooperation (SSC) for RH, population and development status in countries and its

- global trends, priorities and frameworks; country demographic and development indicator reports, policies, strategic plans and priorities of PPD Member Countries, PPD Strategic Plan 2020- 2024 review report, among others.
- The desk review should provide PPD member countries' landscape for RH, population and development; identify PPD Member Countries, regional and global priorities for South-South Cooperation in RH, population and development in the post ICPD Nairobi Summit, including the post 30 years celebration of ICPD agenda, Agenda 2030 for sustainable development and the Summit of the Future.
 - The desk review should inform the development of a detailed SP outline

2. Consultations:

The SP development requires comprehensive consultations with PPD constituencies and other key stakeholders. These include but are not limited to the following:

- PPD governing board (Board members), Partner Country Coordinators (PCCs) who are the government focal persons in PPD member countries, members of the PPD governance Advisory Committees (Finance and risk management, and program development and planning) and PPD Staff
- PPD partners (Partner Institutions (PIs), consortiums, implementing and collaborating partners
- Development partners, UN agencies (UNFPA), technical bodies, civil society organizations, research and academic institutions
- Key individuals (e.g. members of PPD external advisory committees) and subject matter experts in the area of RH, population and development and South-South Cooperation with operations and outreaches at global and regional levels as well as within PPD member countries

3. Facilitation of Consensus building workshop.

The consultancy requires facilitating a workshop (conducted in both English and French) to build consensus on the key priorities of the SP that will focus the mandate of PPD. In liaison with PPD secretariat, a global workshop will be organized and attended by between 25-30 key participants. One of the outputs of the workshop is expected to be a near final draft of the SP for review by the PPD Board, presented in both English and French versions.

4. Deliverables:

- a. A proposal defining the road map for undertaking the consultancy that should reflect a timeline, resources required, capacity statements/resumes of the consultancy team members, demonstrable expertise on strategic planning, M&E, Reproductive Health, population and development, costing of programs, experiences in futuristic strategies, and knowledge of English and French
- b. A framework for the landscape assessment of RH, Population and Development situation of PPD Member countries
- c. A snap shot of a Theory of Change that clearly illuminates the pathways and causal effect relationships between inputs, outputs, outcomes and impacts.
- d. A detailed outline of the SP with identified key priorities following the desk review

- e. Consensus building workshop agenda with biographies of the lead facilitators
- f. Draft SP that includes but not limited to the following;
 - Vision
 - Mission
 - Goal
 - Strategic objectives
 - Logic Framework and Theory of Change M&E plan/Results Framework
 - Implementation plan and budget for 5 years (to be presented annually)
- g. Presentation(s) for the PPD annual governance Board meeting, tentatively planned for 2-5 August, 2025

5. Time frame

The consultancy is expected to be for 40 days but staggered during the period of 15 June to 31 July 2025. The draft SP is expected to be presented to the PCCs and later to the PPD Board for inputs generation and data mining during the planned 2-5 August 2025 PPD events. The final SP incorporating the comments needs to be submitted by September 30th, 2025

6. Required competencies and experiences of the consultancy firm:

- Previous experience conducting similar work and development of strategic plans for large international and organizations working in multi-country project/programs implementation settings
- Experiences in working in, and designing, RH, population and development related programmes in developing countries
- Technical personnel with bi-lingual knowledge (English and French)
- Knowledge of the South-South Cooperation framework for reproductive health, population and development, Inter-Governmental organization operations, ICPD PoA, ICPD Nairobi Summit, SDGs, 2030 agenda for sustainable development and Summit of the Future, and other global and regional frameworks and protocols that bear on RH, population and development

Reference documents:

1. All the PPD Strategic Plan (SP) and assessment of progress of activities
2. Reports of the Mid-Term Review and Evaluation of SBP
3. Current and past PPD projects reports
4. PPD governance documents
5. Global reports on the review of ICPD 30
6. Consultations reports and recommendations for post SDGs agenda
7. Summit of the Future commitments
8. UNFPA evaluation report of 2010
9. PPD SSC position paper developed by a consultant
10. UNOSSC, UNFPA and WHO current strategic plan
11. Call to Actions and Declarations adopted at PPD IIMC and high-level policy forums over the years