

PUBLIC NOTICE AND DISCLAIMER

PARTNERS IN POPULATION AND DEVELOPMENT (PPD) An Intergovernmental Organization Headquartered in Dhaka, Bangladesh

NOTICE OF CESSATION OF BOARD CHAIRMANSHIP, DISMISSAL FROM SERVICE, RESIGNATION AND UNAUTHORIZED REPRESENTATION

Partners in Population and Development (PPD) hereby issues this Public Notice and Disclaimer for the information and protection of its Member States, government authorities, diplomatic missions, international organizations, development partners, financial institutions, service providers, stakeholders, and members of the general public.

The purpose of this Notice is to clarify the current institutional status of the persons named below and to prevent any misunderstanding concerning their present authority, if any, to act for, speak for, bind, commit, or otherwise represent PPD. This Notice concerns institutional status and authority.

1. PROFESSOR MOHAMED DOUGI - FORMER CHAIRPERSON OF THE PPD BOARD

Professor Mohamed Dougi formerly served as Director-General President of Tunisia's Office National de la Famille et de la Population (ONFP), and by virtue of his qualifying governmental position and Tunisia's representation within PPD, served as Chairperson of the PPD Board.

Professor Dougi formally informed PPD in writing on 16 January 2026 that his tenure as President and Director General of ONFP had ended. The PPD Secretary General (SG) from ONFP, representing the Government of Tunisia at PPD, Ms. Nabila Lejri further notified PPD on 19 January 2026 that Professor Dougi's tenure as the President and Director General of ONFP had ended. She further states that an interim official is ensuring operational continuity pending the formal appointment of a successor, which will be duly communicated. Under PPD's governing framework, Board representation is institutional rather than personal and is premised upon designation of a serving Minister or other qualifying senior-ranking government official representing the political will and commitment of the respective Member State.

Following the termination of the appointment of Professor Dougi according to Decree No. 2026-4 of January 7, 2026 by the Government of Tunisia and for creation of his qualifying governmental appointment, PPD undertook an institutional review of the legal basis for his continued exercise of the Chairmanship.

The resulting Legal Opinion concluded that the cessation of his qualifying governmental position terminated the legal foundation upon which his continued eligibility to serve on the Board and, derivatively, as Chairperson rested. The matter was thereafter submitted to the Executive Council through a formal no-object process. Following completion of this process, PPD formally recognized its institutional position that Professor Dougi's qualification and authority to continue exercising the functions of Chairperson had ceased.

Accordingly, PPD hereby gives public notice that Professor Mohamed Dougi is not recognized by PPD as the incumbent Chairperson of the PPD Board or Executive Committee and is not authorized, in that purported capacity, to act, speak, issue instructions, enter into commitments, exercise governance powers, or otherwise represent or bind PPD. PPD's institutional position is that U.E. Dr. Douglas Mombekere, Vice-Chairperson of the PPD Board and Minister of Health and Child Care of the Republic of Zimbabwe, exercises the functions of Acting Chairperson pending regularization of the office in accordance with PPD's governing framework and determination by the competent governing organs. PPD therefore respectfully requests Member States, government authorities, diplomatic missions, international organizations, financial institutions, development partners and other third parties to verify through the PPD Secretariat any communication or instruction in which Professor Dougi purports to exercise the present authority of Chairperson of the PPD Board or Executive Committee. PPD does not accept responsibility, to the extent permitted by applicable law, for unauthorized representations, instructions, agreements or commitments purportedly undertaken on its behalf by Professor Dougi after cessation of the authority recognized by PPD.

2. DR. MR. NAZRUL ISLAM - FORMER SENIOR PROGRAMME MANAGER

PPD hereby confirms that Dr. Mr. Nazrul Islam, formerly Senior Programme Manager of PPD, was summarily dismissed from PPD with effect from 12 May 2026, following completion of PPD's internal disciplinary process for serious financial misconduct. The disciplinary proceedings arose in the context of financial misstatements identified through an independent audit and subsequently considered under PPD's applicable internal procedures.

A duly constituted Disciplinary Panel considered the relevant materials and made findings of gross financial misconduct against Dr. Islam under PPD's internal disciplinary framework. Dr. Islam was afforded the opportunity provided under the applicable internal procedure to challenge or appeal the disciplinary determination within the prescribed period. According to PPD's institutional records, no appeal was lodged within that period, and PPD accordingly treated the disciplinary determination and resulting summary dismissal as final under its internal procedures.

Dr. Mr. Nazrul Islam has thereafter ceased, since 12 May 2026, to be an employee of PPD and is not authorized to represent, speak for, issue instructions for, enter into commitments for, or otherwise bind PPD in any capacity.

Any statement made by Dr. Islam after his summary dismissal is not an official statement of PPD unless expressly adopted or confirmed by a duly authorized organ of PPD. PPD disclaims responsibility, to the extent permitted by applicable law, for unauthorized representations, commitments, instructions or transactions purportedly undertaken by Dr. Islam on behalf of PPD following his summary dismissal from employment of PPD.

3. MS. TAHIRIMA KHAN - FORMER SENIOR PROGRAMME OFFICER

PPD hereby confirms that Ms. Tahirima Khan, formerly Senior Programme Officer of PPD, was summarily dismissed from PPD with effect from 13 August 2026, following completion of the applicable internal disciplinary process.

The disciplinary proceedings arose from financial misstatements identified through the audit process and subsequently considered under PPD's internal disciplinary framework. A duly constituted Disciplinary Panel considered the relevant materials and made findings of gross financial misconduct against Ms. Khan under PPD's internal disciplinary framework. Ms. Khan was afforded the opportunity provided under the applicable internal procedure to challenge or appeal the disciplinary determination within the prescribed period. According to PPD's institutional records, no appeal was lodged within that period, and PPD accordingly treated the disciplinary determination and resulting summary dismissal as final under its internal procedures.

Ms. Tahirima Khan has thereafter ceased, since 13 August 2026, to be an employee of PPD and is not authorized to represent, speak for, issue instructions for, enter into commitments for, or otherwise bind PPD in any capacity.

Any statement made by Ms. Khan following termination of her employment is not an official statement of PPD unless expressly adopted or confirmed by a duly authorized organ of PPD. PPD disclaims responsibility, to the extent permitted by applicable law, for unauthorized representations, commitments, instructions or transactions purportedly undertaken by Ms. Khan on behalf of PPD following her summary dismissal from employment of PPD.

4. MR. MRITYUNJOY DAS - FORMER ADMINISTRATIVE MANAGER

PPD hereby confirms that Mr. Mrityunjoy Das, formerly Administrative Manager, submitted his resignation from PPD on 22 December 2025. His submission of resignation did not, however, result in his immediate release from service.

Following his resignation, matters requiring examination arose in connection with PPD's financial records. An independent audit process commenced in January 2026, and, in view of the audit and the need to preserve institutional continuity, records, accountability and proper handover, Mr. Das was not immediately released following his resignation. He was finally released from the service of PPD on 3 July 2026. The audit subsequently identified matters relating to serious financial misconduct against Mr. Das. Those matters remained subject to PPD's applicable internal procedures and institutional rights. Thereafter, Mr. Das should therefore not be inaccurately described as a disciplinary dismissal. However, a case of gross financial misconduct was established against him through PPD independent audit.

Mr. Mrityunjoy Das has, since his final release on 3 July 2026, ceased to be an employee of PPD and is not authorized to represent, speak for, issue instructions for, enter into commitments for, or otherwise bind PPD in any capacity. Any person or institution receiving a communication from Mr. Das purporting to exercise current PPD authority is requested to verify that authority directly with the PPD Secretariat. PPD disclaims responsibility, to the extent permitted by applicable law, for unauthorized representations, commitments, instructions or transactions purportedly undertaken by him on behalf of PPD following his release.

5. GENERAL PUBLIC DISCLAIMER AND NOTICE OF NON-AUTHORITY

PPD hereby formally notifies all Member States, governments, ministries, diplomatic missions, international organizations, United Nations entities, development partners, donors, financial institutions, service providers, contractors, media organizations, stakeholders and members of the general public that:

1. Professor Mohamed Dougi is not recognized by PPD as the incumbent Chairperson of the PPD Board or Executive Committee and is not authorized by PPD to exercise the powers of that office.
2. Dr. Mr. Nazrul Islam was summarily dismissed from PPD with effect from 12 May 2026 for serious financial misconduct.
3. Ms. Tahirima Khan was summarily dismissed from PPD with effect from 13 August 2026 for serious financial misconduct.
4. Mr. Mrityunjoy Das submitted his resignation on 22 December 2025; he was not immediately released in view of the audit process commencing in January 2026 and was finally released from PPD on 3 July 2026. However, a case of gross financial misconduct was established against him through PPD independent audit.
5. None of the above-named persons is presently authorized by PPD to represent the Organization, exercise current institutional authority, issue instructions on its behalf, incur liabilities in its name, enter into agreements for it, solicit or receive funds for it, or otherwise bind PPD.

PPD therefore urges any government authority, diplomatic mission, international organization, development partner, financial institution, service provider or other person receiving a communication purporting to exercise current PPD authority from any of the above-named persons to verify that purported authority directly with the PPD Secretariat before acting upon it. PPD shall not recognize unauthorized representations, instructions, agreements, commitments or transactions purportedly undertaken on its behalf by persons who do not possess current institutional authority, except to the extent otherwise required by applicable law or subsequently ratified by a competent PPD governing organ.

Statements or allegations made by former office-holders or former employees in their personal capacities do not constitute official communications, determinations or institutional positions of PPD merely by reason of their former association with the Organization.

6. UNAUTHORIZED USE OF PPD'S NAME, TITLE, IDENTITY OR APPARENT AUTHORITY

PPD takes seriously any unauthorized use of its name, emblem, letterhead, official titles, institutional identity, electronic platforms or other indicia of authority. No former officer or former employee may create current institutional authority merely by using a former title, reproducing PPD materials, referring to a previous position, or communicating with third parties as though he or she continues to possess authority to represent the Organization.

PPD reserves the right to take appropriate institutional or legal measures where evidence establishes unauthorized representation, misuse of PPD's name or institutional identity, interference with its lawful operations, or publication or dissemination of demonstrably false and damaging representations, subject always to applicable law and due process.

7. RESERVATION OF RIGHTS

PPD expressly reserves all rights, privileges, immunities, claims and remedies available to it under its Charter, By-Laws, applicable Host Country arrangements, other governing instruments and applicable law. Nothing contained in this Public Notice constitutes a waiver of any privilege, immunity, legal right, institutional claim or remedy belonging to PPD or to its duly authorized officials. This Notice is issued in the interests of institutional transparency, good governance, accountability, protection of PPD's Member States and partners, preservation of institutional authority, and prevention of unauthorized representation.

ISSUED BY THE DULY AUTHORIZED AUTHORITY OF PARTNERS IN POPULATION AND DEVELOPMENT (PPD)

Partners in Population and Development (PPD)

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SPORTS

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BUTTLER, TITU CONSISTENTLY FAILING

Sports Reporter

The Bangladesh women's football team are caught in a cycle of failure. After losing the SAFF title in India, they suffered heavy defeats in two matches at the Asian Games in Japan recently. About a year and a half ago, Bangladesh had secured their first-ever Asian Cup berth by defeating Myanmar; yet, this time at the Asian Games, they failed to beat team team.

The junior (U-17) team (U-17) have also failed to deliver. Bangladesh missed the chance to qualify for the main stage of the AFC U-17 tournament after suffering a three-goal defeat against the Philippines. This setback occurred despite the BFF sending the teams to China for Asian Games preparation and to Jordan for the U-17 tournament.

Such poor results following extensive preparations have raised questions regarding the competence of the two head coaches, Peter Butler and Saiful Bari Titu.

Bangladesh had traveled to India aiming to secure a hat-trick of SAFF Championship titles. The BFF had sent the team to Thailand for preparation. Despite this, Peter Butler's squad lost both the group-stage match and the final against India. The BFF also spared no effort in preparing for the Asian Games, arranging a training camp and practice matches in Guangzhou, China, lasting nearly two weeks. Yet, despite all these measures, the team conceded 10 goals against North Korea and 6 against South Korea in their opening matches at the Asian Games.

Chairperson of the BFF's Women's Wing Mahfuza Akter Khan, is also dissatisfied with Butler. She said, "I have conveyed my views regarding Butler to the President; the responsibility for making

the decision now lies with him." BFF President Tabitha Awal commented on the matter, said, "Everyone within the football federation is subject to accountability; no one is above it. Everything and everyone will be addressed in due course."

Former national footballer and Coach Saiful Bari Titu primarily serves as the Technical Director of the BFF. He conducts Coaching courses throughout the year; yet, despite producing so many certified coaches, there was no one else deemed qualified enough to take charge as the head coach of the U-17 team. Consequently, the BFF appointed him as the head coach of the junior women's team. Despite having an experienced coach and the benefit of preparation matches in Jordan, Bangladesh still failed in Uzbekistan. The federation had appointed Titu-replacing the proven women's team coach Goham Rabbani Choton in hopes of achieving better results.

Sports Reporter

Bangladesh did not win the Abu Dhabi Test against Afghanistan. But the drawn match will be memorable for Bangladesh promising pacer Hasan Mahmud. He created history as the first pacer from Bangladesh to take a hat-trick in a Test.

This time, he was rewarded for that performance in the International Cricket Council (ICC) ranking as well. The pacer has returned to his career-best position. Hasan Mahmud has moved up 7 places to



'Bangladesh are now a good Test team'

Sports Reporter

England will play two Tests on their tour of Bangladesh next February. England's selectors have already started thinking about that series. National Selector of England and Wales Cricket Board (ECB) Marcus North believes that England's current balance will be challenged on that tour.

But their thinking is different about the Bangladesh tour. The ECB has already started investing more in the spin programme. North said the recent appointment of Richard Dawson will not only be an Assistant Coach to Stephen Fleming, but will also help England cricket team's spin bowling.

North said, "They (Bangladesh) are a good cricket team now, and a good Test team." He added, "It's not like we're just going to go there and face some good spinners. They've got some very good pacers, we know it's going to be a very good Test. We need a squad that have all the options we need in those conditions."

Hasan in career-best ICC ranking with hat-trick

38th among Test bowlers in the ICC rankings released on Wednesday. He first rose to this position after doing well against Australia last August.

Hasan Mahmud took 5 wickets in the first innings in Abu Dhabi including a hat-trick. He took another one in the second innings. Ibadat Hossain, who took 7 wickets in the same match, improved even more. He is now 67th position in the ranking, up 11 places.

Mehidy Hasan Miraz has moved up one place to 22nd with 4 wickets. Only Tajal Islam is above him among Bangladesh bowlers. Tajal is now 18th position, three places behind. Mitchell Starc remains at the top as usual, but the gap in rating points between him and Matt Henry, who is in second place, is only four. Litton Das has also improved in the batter's ranking. Litton, who scored 53 and 102 in two innings against Afghanistan, has moved up three places to 29th with Indian Lokesh Rahul.